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| UniTrust | UniTrust Integrated Management System POLICY | | | |
| | PAS 99 | ISO9001:2015 | ISO14001:2015 | OHSAS18001 |
| | 4.2 | 5.1, 5.3, 4.2.2 | 4.2 | 4.2 |

Integrated Quality, Environment and Health & Safety Policy

UniTrust operate an Integrated Management System for the satisfaction of their Quality, Health & Safety and Environment management needs.

A. The Directors of UniTrust are committed to:

- Ensuring that all contractual requirements between ourselves and our Clients are consistently achieved
- Providing documented assurance to Clients to demonstrate that the specified requirements for all works will be provided and is being and has been achieved
- Achieving a high level of Health & Safety performance, with compliance to legal requirements as the minimum
- The avoidance of accidents and the promotion of a safe and healthy workplace by providing integrated safety and job training for all employees and additional safety training where appropriate □ Develop and document objectives and targets for the business against which performance and progress can be measured and reviewed
- Comply with all applicable legislation and ensure that the prevention of pollution is an integral part of our working practices

B. In particular we will strive to:

1. Ensure that our employees and sub-contractors are aware of our commitment made in this policy and that they understand their responsibilities within it
2. Recognize Health & Safety and Environmental responsibility is an integral part of our business performance
3. As far as is reasonable practicable, prevent personal injury, pollution and protect employees from foreseeable work hazards by providing a safe working environment compliant with all legislative controls and requirements faced by the business
4. Seek to minimise impacts to health and the environment from nuisances such as dust, odour, noise and vibration
5. Ensure that all waste is transferred by a registered carrier to a licensed waste disposal site including that undertaken by our contactors and records maintained
6. Ensure that all materials and wastes are carefully stored to prevent contamination of ground and surface waters
7. Provide adequate and appropriate resources to implement this policy
8. Provide a commitment to continue cost effective improvement in performance
9. Ensure that all UniTrust sites remain free from drug and alcohol and that all workers adhere to our Drug & Alcohol Policy

To achieve these commitments UniTrust Ltd operates an Integrated Management System, which has been developed in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007

SIGNED:



DATE: 3/01/19